



## **EQUAL OPPORTUNITY EMPLOYMENT**

This policy applies to all CASA of San Benito County employees and contractors. CASA of San Benito County follows an equal opportunity employment policy, and employs personnel without regard to race, creed, color, religion, national origin, gender, sexual orientation, age, physical or mental handicap, veteran status, or marital status. This policy also applies to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public.

Violations of this policy will be dealt with quickly and disciplinary action may be taken, up to and including termination. If you believe you have been discriminated against, report the incident immediately to the Executive Director. This non-discrimination policy shall also apply to the recruitment of the Board of Directors and CASA volunteers and the organization's relationship with these individuals.